IAS 2021 CODE OF CONDUCT

The IAS is committed to providing a safe, productive, and welcoming environment for all IAS 2021 conference participants and IAS staff. All participants, including, but not limited to, delegates, sponsors, donors, speakers and presenters, exhibitors, media, service providers, and all others are expected to abide by the IAS 2021 Code of Conduct. Please take a moment for review and contact report@ias2021.org if you have any questions.

Values and Principles for Conference Participation

The IAS endorses freedom of expression as an essential principle in the fight against HIV and in promoting full participation in the IAS Conference on HIV Science. The combined efforts of all stakeholders in the public and private sectors and civil society are required to halt and reverse the AIDS epidemic. Activism and advocacy contribute to advancing commitment, policy and practice aimed at ending the epidemic.

The right to participate at an IAS supported conference is fundamental to ensuring open dialogue between all stakeholders. The IAS encourages debate and dialogue as key elements of participation, among all conference participants including delegates, sponsors, speakers and presenters, researchers and scientists, community representatives, leaders and the media.

Code of Conduct

Participants must be over the age of 18 years to engage at IAS 2021.

Participants agree that they will not interfere with the proper working of IAS 2021, nor use the IAS 2021 conference platform
- for any illegal purpose and cybercrime
- in conflict with any applicable law, cybersecurity ordinance, rule or regulation of any governmental authority
- in conflict with any applicable data security and protection laws, including but not limited to the European Union General Data Protection Regulation, and any other relevant data protection regulation.

Zero tolerance of harassment or discrimination
The IAS has zero-tolerance for any form of harassment or discrimination, including but not limited to sexual harassment, by and of participants or our staff at our conferences, which is unacceptable behaviour at IAS 2021.

Unacceptable behaviour is further defined as:
- Any form of discrimination, cyberbullying, trolling, intimidation, harassment.
- The threat of physical force.
- Glorification of violence, threat or promotion of terrorism.
- Verbal abuse of any conference participant. Examples of verbal abuse include, but are not limited to, verbal comments related to gender, gender identity, sexual orientation, physical appearance, disability, body size, religion, race, ethnicity, national origin, caste, age, profession or disease.

If you experience harassment or hear of any incidents of unacceptable behavior, please contact us at report@ias2021.org. All reported incidents will be reviewed and appropriate action taken, including:
- Denial of further access to the IAS 2021 conference platform or deletion of inappropriate content posted if deemed unacceptable behavior (serious actions)
- Verbal warning if deemed offensive but not unacceptable (moderate action)
- No action in case of minor or inoffensive incident

In addition, the following activities are prohibited at IAS 2021:
- Publishing or posting any other people's private and/or personal information (such as HIV status or other identifying features, phone number, email and address, profession, organization, areas of interest or expertise) without their explicit authorization and permission.
- Recording, filming, transmission or download of any session, presentation, or content in any format.
- Copying, filming or taking screen shots of Q&A or any chat activity (individual, group and session chat as well as any video meetings) that take place on the IAS 2021 conference platform.
- Any inappropriate behavior as defined above in any chat (individual, group and session chat), other networking channels (like video meetings) or session engagement features (session comments, Q&A) on the IAS 2021 conference platform.
- Submit unsolicited bulk or commercial messages ("spam") to IAS 2021 users, including unsolicited messages directing the recipient to any third-party site or other resources.
- Publish offensive, untrue or illegal material.

The IAS reserves the right to reject/delete any message, posting and/or presentation for any reason.

The IAS reminds all IAS 2021 participants to be respectful and use discretion in posting questions or information in the chat, or on social media.

Reporting

If you believe someone is violating the IAS 2021 Code of Conduct, report it to the IAS 2021 organizers by emailing report@ias2021.org. Reports can be as formal or informal as needed for the situation at hand. Please include as much information as you can. All reports will be kept confidential.

If you believe anyone – yourself or others – is in physical danger, please notify the appropriate law enforcement agency.

Sanctions

The conference organizers reserve the right to deny access to participants who do not adhere to the IAS 2021 Code of Conduct. If a conference participant feels that content or access to the IAS 2021 conference platform has been wrongly withdrawn, the participant will have 24 hours to appeal the decision with the conference organizers by emailing report@ias2021.org. Appeals will be considered on a case-by-case basis. In the event that cyberattack or gross breach of the present terms of use is threatened or used by a participant, the conference organizers may issue a statement about the action.

Privacy policy

IAS 2021 is committed to protecting your privacy and developing technology that gives participants the most powerful and safe online experience. This Privacy Policy applies to the IAS 2021 conference platform and governs data collection and usage. By using the IAS 2021 conference platform, you consent to the data practices described in this policy.

Collection of your personal information

Catalogue of personal data to be transferred and processed:

- First name
- Last name
- Country
- Date of birth
- Gender
- Email address
- Organisation name
- Organization type
- Profession type
- HCP / Non-HCP status
- IAS membership tick
- Registration type
- Registration status
- Profession
- Areas of interest
- Areas of expertise

- Data collected in the User Profile on the K4E platform as required by the IAS

Use of your personal Information
- Networking and session engagement
- Presentation recording and webcast services
- Presentation and document upload and distribution
- Consent capture
- Recording and streaming the live event
- Participant access to the conference content
- Virtual event platform management
- Conference participants pre- and event support

Use of cookies
A cookie is a text-only piece of information that a website transfers to your computer's hard disk so that the website can remember who you are. A cookie will normally contain the name of the Internet domain from which the cookie has come, the "lifetime" of the cookie, and a value, usually a randomly generated unique number.

Security of your personal Information
The IAS 2021 conference platform doesn't issue any tracking cookie that require users consent. It only uses session cookies (strictly necessary cookies). These cookies are temporary and expire once you close your browser (or once your session ends).

Extract from the GDPR corresponding to this : "Receive users' consent before you use any cookies except strictly necessary cookies".
Source : https://gdpr.eu/cookies/

Use of cookies / Google Analytics
We may also use cookies to provide anonymous traffic statistics for our site. Our sites are connected to Google Analytics, a service provided by Google Inc. and bound by Google's privacy policy. Data is anonymized before being transferred to Google servers to establish traffic and navigation statistics for the website in question. For more information on Google's use of data, please visit: www.google.fr/analytics/terms/fr.html. If you wish to restrict or block cookies you can set your internet browser to do so.
Internet Explorer: https://support.microsoft.com/en-us/help/17442/windows-internet-explorer-delete-manage-cookies
Safari: https://support.apple.com/en-gb/HT201265
Chrome: https://support.google.com/chrome/answer/95647
Firefox: https://support.mozilla.org/en-US/kb/enable-and-disable-cookies-website-preferences

Contact Information

IAS 2021 welcomes your comments regarding this Privacy Policy. If you believe that IAS 2021 has not adhered to this Privacy Policy, please contact IAS 2021 at privacy@iasociety.org. We will use commercially reasonable efforts to promptly determine and remedy the problem.